

MINUTES of Holy Rood RC High School Parent Council Meeting held on Monday 15 March 2021 6pm via TEAMS.

PRESENT: S McIntosh, A M O'Neill, M Scott, J Campbell, A McGreevy,

APOLOGIES: L Fong

IN ATTENDANCE: J Daly, J Falconer, D Lindsay, U Hanif (parent)

Suzanne welcomed Ms Hanif along to the meeting.

Mrs Daly had requested the meeting to discuss The Report on Allegations of Racism

Joan explained what was behind the allegations and what the report means for Holy Rood. She then went over the following 4 points:

Process

Management of Incidents

Curriculum

Actions

- Suzanne asked how many complaints the Council had received. 73 of which 24 were Holy Rood.
- Derek Lindsay, the Equalities Co-ordinator, took us through what the school has done since August.
- 30 equalities assemblies to go over the concerns raised to CEC. The topics covered during these Assemblies were: -
  - Concerns raised to City of Edinburgh Council and investigation process.
  - Holy Rood's Ethos and Values - Mission Statement and Gospel Values.
  - Relationships in a Catholic school – Equality, Inclusion and Diversity
  - Protected Characteristics and Equality Legislation.
  - Equalities Committee - Formation and Forward Plan to include a review & update of Anti-Bullying Policy and survey of the experience of BAME pupils in Holy Rood.
- Our RE curriculum at Holy Rood comes from the Scottish Catholic Education Service (SCES.org.uk) - see "This is our faith", "Education for Relationships and Morality" and "Equality and Inclusion" Learning and Teaching materials. Race is one of the protected characteristics included in RE lessons as part of the curriculum.
- CEC has led mandatory professional learning for staff.

Next steps:

- This Friday is a CAT afternoon with further training for staff on Equalities

- D Lindsay to meet with the Equalities Committee
- School now has an equalities action plan
- Mrs Hanif was heartened to hear what was said and that we are very proactive.

Mrs Daly thanked Derek Lindsay and the parents for their attendance tonight.

The Parent Council will hold its AGM on the return from Easter holidays.